

AGRICULTURE UNIVERSITY, KOTA
SCORE CARD OF ACADEMIC PERFORMANCE INDICATOR (API) FOR DIRECT SELECTION ON THE POST OF
PROFESSOR/ CHIEF SCIENTIST OR EQUIVALENT POSTS

S. No	Attributes	Maximum Score	Candidate's score	Page no. of proof	Scrutiny committee's score
1.	Academic Background	14			
1.2	Bachelor's degree (Percentage of marks x 0.02)	02			
1.3	Master's degree (Percentage of marks x 0.04)	04			
1.4	Ph.D. degree (Percentage of marks x 0.07) Candidates having Ph.D. degree without course work will be awarded 3.5 marks only.	07			
1.5	Post-doctoral fellow (0.5 mark for each completed 6 months)	01			
<p>Note: (a) If the University/Board gives grading instead of percentage, the equivalent percentage shall be as declared /certified by the concerned University/Board and the certificate/declaration shall be compulsorily attached with the application. However, if the board/ university does not declare equivalent percentage in case of 4 point scale, it shall be determined by the following formula: $Y=(50-10X)+5X^2$, where Y is Equivalent Percentage and X is OGPA obtained in 4 point scale. In case of numerical grading system on 10 point scale the percentage shall be calculated as OGPA multiplied by 10. (b) If the University does not give an overall percentage/ grade point of all years of the degree, then the average of all years/ semesters shall be taken for computation of OGPA or Equivalent percentage.</p>					
2.	Academic Awards & recognition	04			
2.1	Jawaharlal Nehru award for Ph.D. thesis = 02 marks	02			
2.2	University gold medal = 1.0 mark each for award at UG and PG level in academics	02			
2.3	Best thesis award = 01 mark	01			
2.4	SRF through National Level Exam conducted by UGC/ICAR/CSIR = 1 marks	01			
3.	Awards & recognition during the period of Assistant Professor or equivalent	04			
3.1	Individual/ team award by Central Govt. organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO = 1 mark each	02			
3.2	Individual/ team award by state government or ICAR/ UGC recognized Universities = 0.5 mark each	02			
3.3	Fellow/ Award/ recognition by recognized national academies/ Professional societies = 0.5 mark each	02			
<p>Note: If the award is received by a team, the team leader will get full mark and co-leaders will be awarded half mark. If a candidate gets more awards for the same achievement, the highest award will be considered for allotment of marks.</p>					
4.	Service Experience	04			
4.1	Associate Professor or equivalent in State and Central Govt./State and Central Universities/ICAR organizations which should be over and above the prescribed period for particular post = 02 mark for each year				

5.	Teaching / Research / Extension attainments (during the period of Associate Professor or equivalent)	15			
5.1	No. of UG/ PG courses taught = 1.0 marks for each course per semester (If courses are taught jointly, the proportionate marks will be considered.)				
5.2	Ph.D. thesis, Master's thesis guided as major advisor = 2.0 mark and 0.5 mark , each, respectively and 1.0 mark and 0.25 mark each, respectively as member of advisory committee.				
5.3	No. of experiments conducted (0.25 marks for each experiment as sole researcher)	05			
5.4	Each patent granted/variety developed and released at National Level = Team leader, 4.0 marks and Associates 1.0 mark , Variety developed and released at state level= Team leader, 2.0 marks and Associates 0.50 mark				
5.5	Each technology developed and included in the package of practices = 3.0 mark for team leader and 1.50 mark for associates				
5.6	Submission and approval of each project costing Rs. 50.0 lacs or more =Principal Investigator 4.0 marks and Co-PI / Associate Investigator 1.5 marks				
5.7	Testing of each project or project allotted by University/Organization costing Rs. 4.0 lacs or more = Principal Investigator, 1.0 mark and Co-PI / Associate Investigator, 0.50 mark				
5.8	Each training course of 2 to 6 days duration conducted as organizer for trainers or officers /stake holders/farmers etc.= 0.50 mark each,.	05			
5.9	Each training course of 7 to 20 days duration conducted as organizer for trainers or officers / stake holders/farmers etc.= 1.0 mark				
5.10	Each training course of more than 20 days duration conducted as organizer for trainers or officers / stake holders/farmers etc.= 2.5 mark				
5.11	Each 50 successful FL.Ds/ other demonstrations/OFTs conducted as Major contributor = 0.5 mark and Co-contributors = 0.25	04			
5.12	Organization of <i>kisan mela</i> at State/National level = 2.0 mark each and at District /Division level= 1.0 mark each	02			
5.13	Lecture delivered in trainings / field days / <i>kisan mela</i> etc. = 0.25 mark each,	05			
5.14	Each success story published/ mobile app developed = 1.0 mark for major contributor and 0.50 mark for associated contributor	03			
5.15	Each summer / winter school / refresher course etc. for more than 14 days duration conducted as organizer = 2.5mark and co-organizer = 1.0 mark				
5.16	Each National/International symposium/ seminar/ conference /workshop/ group meeting				

		organized as organizer =1.0 mark and Co-organizer = 0.50 mark				
	5.17	Each lecture delivered as resource person / Invited lecture in summer / winter school / refresher course/ symposium /seminar/ conference etc. = 1.0 mark each.	05			
	5.18	Each TV/Radio talk =0.5 mark each.	02			
	5.19	Full time duties of continuous nature other than Teaching / Research / Extension as assigned by the University / Competent authority such as COE/ University DDO/ OSD/ Deputy/ Assistant Registrar, Deputy/ Assistant Director, O/I of stations or any other to be decided by screening / scrutiny committee = 2.0 marks for each year				
	5.20	Assignments for preparation of annual reports/ self-study report, Research/ Extension Highlights, Vision document, periodicals/ newsletter or any other major documents at University/ Directorate/ College level = 0.5 mark each as major contributor, 0.25 mark as associate contributor.	03			
6.		Summer/ winter school, refresher course/ trainings/ seminar/ symposium attended	02			
	6.1	Special Training attended in area of specialization from abroad of 3 months or more= 3.0 marks each and 1.5 mark each for training less than 3 months/ seminar/ symposium/ conference attended in abroad				
	6.2	Methodology course/ training attended in India of more than 20 days = 1.0 mark each, 7-20 days = 0.50 mark each and 2-6 days = 0.25 mark each				
7.		Publications: (since joining as Assistant Professor or equivalent)	24			
	7.1	Paper published in journals having NAAS rating 6.0 and above or journals listed in UGC- Care list Group II = 2.0 marks each for 1 st author and 1.0 mark for second author and 0.5 mark for other authors				
	7.2	Paper published in journals having NAAS rating from 4.00 to 5.99 = 1.5 marks each for 1 st author and 0.75 mark for second author and 0.25 mark for other authors				
	7.3	Paper published in journals having NAAS rating below 4.00 or journals listed in UGC- Care list Group I = 1.0 marks each for 1 st author and 0.5 mark for second author and 0.10 mark for other authors				
	7.4	<ul style="list-style-type: none"> • Each book published (authored) with ISBN No. having minimum 125 pages = 1st author, 2.0 marks and co-authors = 1.0 mark • Each edited book having ISBN/proceedings of conference etc. 				

		having more than 125 pages =1st Editor, =1.0 mark and Co-editors, =0.5 mark				
	7.5	Book chapter in books having ISBN/ laboratory or practical manual / extension bulletin/ technical bulletin/ full length paper published in proceedings of National/ International seminar/ symposium/ conference/ research paper published in journals not included in (7.1) to (7.3) categories =1st author, 0.5 mark and co- authors, 0.25mark				
	7.6	Each short note / communication published in NAAS rated journal = 1 st author, 0.5 and co-authors,0.25 mark				
	7.7	Each abstract published in seminar /symposium /conference/short note papers published in Non- NAAS journals = 1 st author, 0.25 mark and co-authors, 0.10 mark,	02			
	7.8	Each popular article published / folder/ leaflet= 0.25 for 1 st author and 0.10 for co- authors	03			
<p>Note: (a) All the publications should have been published as on the last date prescribed for submission of application. (b) Latest rating declared by NAAS/ UGC listed journals will be considered.</p>						
8.	Additional duties / Institution building: (during the period of Assistant Professor or equivalent)		8.0			
	8.1	Additional duties of continuous nature as HoD, Farm Incharge, Chief hostel Warden, Hostel warden, DDO of Units, ADSW, Incharge, NSS/ NCC/ Games & sports/ placement Cell / website/ Establishment / pool/ accounts/ technical cell/ Central Store/ Students section/ Academic/ Asstt. Examination Suptd. / Library/ Central lab/ Land scaping /Nodal officers etc. or other additional duties of continuous nature assigned by the University/Competent authority, to be decided by screening / scrutiny committee. = 2.0 mark for each year				
9.	Total (S.No.1 to 8)		75			
10.	Interview:		25			
Grand Total (S.No. 9 +10)			100			

Note:

1. The candidates securing minimum 50% marks of the total score shall be eligible for interview. The candidates must secure 50% marks separately in interview for selection.
2. The final selection shall be made based on the total marks obtained in score card and interview.
3. Where the number of applications received is large in number and it is not convenient or possible for the University to interview to all those candidates, the University may restrict the number of candidates by screening of applications based on Score card or the university may fix criteria to shortlist the candidates to be called for interview according to number of posts and category.